



IMPORTANT NOTICE REGARDING CANADIAN CRIMINAL SEARCHES:

Effective immediately the following ruling has been mandated by the CPIC (Canadian Police Information Centre) Board:

- 1) No Criminal records will be released regarding anyone 18 years of age or younger.
- 2) Vulnerable Sector Searches (sexual offender data) will no longer be accessible by any company.
- 3) Detailed Criminal Record information will no longer be available. We will only receive the following verbiage from the CPIC for each applicant, and will report it exactly as received:
 - a. ***“Based on the information received, there is no criminal record identified. Information can only be confirmed by fingerprint comparison”*** for an applicant with a clear criminal record check.
 - b. ***“There may or may not be a criminal record in existence. Information can only be confirmed by fingerprint comparison”*** for an applicant with a criminal record check that is not clear.

This affects all Companies, Canadian and US, that run Criminal CPIC reports in Canada. NO COMPANY IS EXEMPT FROM THIS RULING.

Frasco Profiles, along with the National Association of Professional Background Screeners (NAPBS) and many other US and Canadian consumer reporting agencies, are appealing this new ruling, however at this time we will be processing results on Canadian requests as noted above.

Please know that the criminal hit ratio for Frasco Profiles clients on Canadian criminal searches is currently less than 1%, so in the majority of cases, the lack of details on possible criminal cases will not come into play.

If you have any questions, please do not hesitate to contact your Customer Service Representative at 800-820-9029.

This summary is being provided solely as a courtesy. It is intended to provide a brief update regarding a procedural change at the CPIC. It should not be interpreted as a comprehensive discussion of any particular law. This summary should not be construed in any way as legal advice. Parties receiving this summary are strongly encouraged to consult with legal counsel to ensure they are complying with all applicable laws affecting employers/end-users in their jurisdictions.